

SMRT is committed to providing a safe and reliable travel experience for our commuters and maintaining a safe and healthy work environment for our employees, customers, business partners and the public. We recognize that **commitment to good environmental protection, occupational health and safety practices is our responsibility.**

SMRT Board of Directors, senior management and employees are dedicated to meeting our occupational health and safety (OH&S) responsibilities for a safe workplace and public transport system, guided by the following principles anchored on our Core Values:

- **Excellence** in OH&S performance
- **Respect** for our employees as they are central to the prevention of incidents/ accidents
- **Responsibility** to manage OH&S matters, conduct audit and review safety implications of our activities, and implement best-in-class practices
- **Recognition** of good OH&S practices to raise awareness of the importance and value of OH&S
- **Commitment** to achieve zero incident/ accident, enhance OH&S management and performance continually, and sustain a culture in which all employees share these values

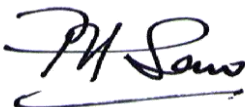
To deliver on our commitments, we will develop, implement and maintain an effective System Safety Programme Plan, and enhance our procedures and processes to:

- identify, assess and manage OH&S hazards and risks arising from our operations and work activities
- meet and seek to exceed applicable legal and other requirements
- set, achieve and review OH&S targets and objectives to demonstrate continual performance improvement
- identify areas for OH&S improvement through comprehensive incident reporting and investigation
- develop and sustain a proactive environmental, occupational health and safety culture that permeates the organisation

The **President & Chief Executive Officer** of SMRT Corporation Limited shall have the overall and final responsibility for all occupational health and safety matters of the organisation. The responsibility of ensuring this policy is put into practice is delegated to the **Head of Safety Services**. The Head of Safety Services shall provide the leadership and guidance to the organisation to achieve excellence in OH&S management and performance. All **Division/ Department Heads** shall implement this policy and are responsible for the OH&S performance of their respective Divisions/ Departments.

All **employees** shall:

- comply with OH&S rules and procedures at all times
- take reasonable care of personal health and safety
- cooperate with their managers and supervisors on OH&S matters
- refrain from interfering with safeguards provided for their health and safety
- report immediately all OH&S concerns to their managers or supervisors



**Ms Saw Phaik Hwa**  
President and CEO  
SMRT Corporation Limited

11 October 2010