



### **SMRT Corporation Ltd – Manager, Compensation**

Reporting to Deputy Director, Human Resource, you will ensure that compensation and benefits policies and programmes remain highly competitive and responsive to market changes. You will review existing compensation programs, benchmark against market practices and develop HR policies that complement one another in meeting organisational objectives amidst a rapidly changing environment.

#### **Requirements:**

You should possess a Degree with at least 5 years' of relevant compensation and benefits experience with 3 years in a managerial capacity. You should be familiar with and up-to-date on market practices, trends and development. Previous experience in Compensation & Benefits consulting would be an added advantage. You should also be innovative, resourceful and self-driven with the ability to multi-task.

#### **Human Resource Division**

SMRT Corporation Ltd  
251 North Bridge Road  
Singapore 179102  
Republic Of Singapore  
Tel - 6331 1000  
Fax - 6334 0247  
Email - [patrinang@smrt.com.sg](mailto:patrinang@smrt.com.sg)

All materials will be kept in the strictest confidence. Only shortlisted candidates will be notified.

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